

Privacy Policy

GMP Pharmaceuticals Pty Ltd | Last updated: 10 July 2026

GMP Pharmaceuticals Pty Ltd (ABN 80 063 353 006) ("**GMP**", "**we**", "**us**" or "**our**") respects your privacy and is committed to protecting your personal information. This Privacy Policy explains how we collect, hold, use and disclose personal information, in accordance with the *Privacy Act 1988* (Cth) and the Australian Privacy Principles (**APPs**). By using our website or providing your personal information to us, you agree to the handling of your information as described in this Policy.

1. What personal information we collect

We may collect the following personal information:

- Enquiry details you submit through our contact/enquiry form — your name, occupation, company or organisation, email address, telephone number, and the content of your message.
- Recruitment information if you apply for a role or express interest through our careers page — your name, contact details, résumé or CV, work history, qualifications, and any other information you choose to provide.
- Technical information collected automatically when you visit the website — such as your IP address, browser type, pages viewed, and cookie data (see clause 6).

We do not intentionally collect sensitive information (such as health information) through the website. Please do not provide sensitive information via our forms unless we specifically ask for it.

2. How we collect personal information

We collect personal information directly from you when you complete a form, apply for a role, or otherwise contact us, and automatically through your use of the website. Where it is reasonable and practicable to do so, we collect personal information directly from you.

3. Why we collect and use personal information

We collect and use personal information to: respond to your enquiries; assess and manage recruitment applications; provide our products and services and manage our business relationships; operate, maintain and improve the website; and comply with our legal and regulatory obligations. We use personal information only for the purpose for which it was provided, for a related purpose you would reasonably expect, or as otherwise permitted or required by law.

4. Disclosure of personal information

We may disclose personal information to: our related companies and group entities; third-party service providers who assist us (for example, IT, hosting, recruitment and professional advisers); and government, regulatory or law enforcement bodies where required or authorised by law. We do not sell personal information.

5. Overseas disclosure

GMP operates across Australia and New Zealand and works with related entities and partners located overseas. As a result, your personal information may be disclosed to, or stored by, recipients located outside Australia, including in New Zealand, China and other applicable countries. Where we disclose

personal information overseas, we take reasonable steps to ensure the recipient handles it consistently with the APPs.

6. Cookies and analytics

Our website uses analytics tools to understand how visitors use the site and to help us improve it.

7. Data retention & security

We only keep your personal data for as long as necessary to meet our legal and regulatory requirements. In line with the Privacy Act, we will take reasonable steps to securely destroy or permanently de-identify your information once we no longer need it for an authorized purpose.

We take reasonable steps to protect personal information from misuse, interference and loss, and from unauthorised access, modification or disclosure. However, no method of transmission over the internet or method of electronic storage is completely secure, and we cannot guarantee absolute security.

8. Access and correction

You may request access to the personal information we hold about you, and ask us to correct it if it is inaccurate, out of date or incomplete. Please contact us using the details in clause 10. We may need to verify your identity before responding. There are limited circumstances in which we may decline a request, as permitted by law, in which case we will explain why.

9. Complaints

If you believe we have breached the APPs or mishandled your personal information, please contact us using the details in clause 10 and we will investigate and respond. If you are not satisfied with our response, you may lodge a complaint with the Office of the Australian Information Commissioner (OAIC) at www.oaic.gov.au.

10. Contact us

Compliance Manager, GMP Pharmaceuticals Pty Ltd

Email: privacy@gmp.com.au

11. Changes to this Policy

We may update this Policy from time to time. The current version will be published on our website with the “last updated” date shown above.